



# The Riggitt Galloway Cattle Society

## Code of Conduct

As a member of the Riggitt Galloway Cattle Society you are part of a small cattle society that prides itself on being one of the friendliest cattle societies in the world as well as producing premium quality beef from an archaic strain of hill cow. In working together all members, Directors and their representatives must respect each other's role in maintaining this pedigree and the Society.

From time to time you may experience issues or concerns regarding your membership. This code of conduct outlines the correct process a member should follow to gain a resolution to any difficulties they are experiencing.

The Code also outlines on a day to day basis the usual expectations that all members, Directors and their representatives should expect.

All parties have the right to work for and with the Society in an environment that: -

- ✓ Promotes dignity at work
- ✓ Encourages Individuals to treat each other with respect
- ✓ Advocates speaking politely, openly and honestly with others
- ✓ Is open, transparent and fair
- ✓ Encourages the parties to take responsibility for each other
- ✓ Encourages behaviour that helps create a culture free from inappropriate behaviour, bullying and harassment

If any party goes against any of these codes then a full investigation will be instigated through the Directors with the view to addressing the situation to a satisfactory conclusion.

If as a member, you wish to raise a concern or complaint please put the details in writing to any two parties from the Chair, the Secretary or any of the Directors. This will be acknowledged within 5 working days. All cases will be dealt with on an individual basis and the receipt confirmation will specify, depending on the nature of the query, the likely length of time next steps will be taken to resolve the issue raised.